



EmpowHER: Empowering Black Girls to Lead



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About

EmpowHER: Empowering Black Girls to Lead program serves an all-black female cohort (ages 13-18). The program emphasizes on character and leadership development, wellness, and career readiness.



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Welcome From The King Center

The Martin Luther King Jr. Center for Nonviolent Social Change (The King Center) is excited to present the EmpowHER: Empowering Black Girls to Lead program.

This unique experience is geared towards youth who have an interest in character, wellness, and career readiness. The EmpowHER: Empowering Black Girls to Lead is committed to developing the next generation of compassionate, courageous, conscientious, nonviolent leaders who think critically in solving pressing world issues.

“I can think of no better time in history to offer this wonderful opportunity for our next generation as we strive to create a more just, humane, equitable, and peaceful world”

The EmpowHER: Empowering Black Girls to Lead program features renowned industry leaders that will share with students’ diverse insights emphasizing their own career success.

Dr. Bernice A King, CEO of
The Martin Luther King, Jr. Center
For Nonviolent Social Change



Welcome From Goldman Sachs

Dear EmpowHER Students,

On behalf of Goldman Sachs and the entire One Million Black Women team, we are absolutely thrilled to welcome you to the One Million Black Women cohort of the EmpowHER: Empowering Black Girls to Lead program! We hope that this will be an exciting and transformational journey and we will be right here supporting you the entire way.

Many of you may already be familiar with the One Million Black Women initiative. In partnership with Black women-led organizations and other partners, One Million Black Women commits \$10 billion in direct investment capital and \$100 million in philanthropic support to address the dual disproportionate gender and racial gaps that Black women have faced for generations. Through this initiative, we will positively impact the lives of at least one million Black women and girls by 2030.

We are doing this because we believe that investing in Black women and girls – including each of you – can radically transform lives, communities, and our society for the better.

Throughout this program, you will meet a community of business, philanthropy, and government leaders who are ready to share their wisdom, answer your questions, and cheer you on. We encourage you to take full advantage of your time in the EmpowHER: Empowering Black Girls to Lead program. We all believe in you and we can't wait to see the powerful ways that you serve your communities and make lasting change.

We are so excited that you are here and we are wishing you the best of luck!



Dina Powell McCormick



Asahi Pompey

Meet Team



Tamri Graves, MBA
Special Projects Manager



Celeste Beal, JD
Special Projects Facilitator



Maya Wright
Program Administrator



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Program Schedule

- **APRIL 27th 10-2PM EST | Saturday In-Person Session (Orientation) Location: The King Center**
- **MAY 21st 7-8PM EST | Tuesday Evening Virtual Session**
- **JUNE 22nd 10-2PM EST | Saturday In-Person Session Location: The King Center**
- **JULY 20th 10-2PM EST | Saturday In-Person Session Location:TBD**
- **AUGUST 27th 7-8PM EST | Tuesday Evening Virtual Session**
- **SEPTEMBER 24th 7-8PM EST | Tuesday Evening Virtual Session**
- **OCTOBER 19th 10-2PM EST | Saturday In-Person Session (Graduation) Location: The King Center**



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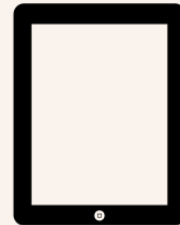
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What You Need

The Online Experience



Wi-Fi or Hot Spot Access



Laptop or Computer or Smart Phone or Tablet



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Guidelines for Interacting Online

Participant Guidelines

- Students are required to use their real names when logging onto academy learning platforms. Nicknames, acronyms, or phone numbers are not permitted.
- When using videoconferencing apps, be aware of your background surroundings and personal attire.
- Restrict discussion to curriculum or activity; no discussion of personal issues, sexual conversations or pornography will be permitted.
- No drugs or alcohol.
- No screenshots, images, and/or videos of class sessions, instructors, or peers may be posted to the web or social media.

Parents and students should be aware of the following guidelines that will be followed by program staff:

1. Two or more program staff will be present in all online interactions with students.
2. Program staff will always use proper TKC credentials, such as logging in with your network ID in TKC licensed Zoom, MS Teams or other program platforms.

Program staff will avoid using personal social media platforms.

'Friending' youth on social media is prohibited.

There is zero tolerance for cyber bullying or harassment from staff or participants.



Dress Code

We are requiring all participants to wear white dresses to both our orientation and graduation ceremonies.

In order to maintain the safety and professionalism of our online environment, students are asked to abide by the following guidelines. Clothing should not distract participants from learning. The following dress code applies at all times during online interaction:

No tank tops, halter tops, low cut tops, tube tops, spaghetti straps, or muscle shirts.

No bare midriffs.

No clothing or accessories with crude or suggestive slogans, references and/or pictures.

No sleeping attire (pajamas, bonnets, wave caps, etc.)

No gang paraphernalia.

If inappropriate attire or paraphernalia is observed, students may be asked to change in order to continue participation.

All sessions will be recorded.



General Expectations

EmpowHER: Empowering Black Girls to Lead is a simulation of the Beloved Community experience. Students are asked to challenge themselves both personally and academically while adhering to and supporting the program rules and philosophy as described below:

Students are expected to attend all classes on time and be prepared with the appropriate materials. Log in to the virtual Zoom room 5-10 minutes before class begins or arrive at the King Center (449 Auburn Ave NE Atlanta GA 30312)

EmpowHER: Empowering Black Girls to Lead asks that students pay close attention to their physical health and well-being during the program.

Be aware of individual safety and the safety of others at all times, especially during physical activities.

Get enough rest each night to assure positive participation in classes.

Students are expected to participate as positive and helpful group members by:

Assisting with group work

Respecting others.

Following the directives of all staff members.

Students are asked to abide by all The King Center's Guidelines and Policies. Students who violate any policy may be asked to leave the program.

If you have an issue/problem concerning conduct of a staff member or mentor, please contact the Program Manager, Tamri Graves by email tgraves@thekingcenter.org

The King Center Presents

Beloved Community Leadership Academy's EmpowHer: Empowering Black Girls to Lead

Sponsored by Goldman Sachs One Million Black Women
Scholarships Available | Apply Now



LEARN:

1. Character Development (NV365)
2. Wellness (Mental & Physical Health)
3. Career Readiness

ELIGIBILITY:

Ages 13-18 &
CSK OMBW Application

COHORT INFORMATION:

Next Start Date April 27, 2024
Application Deadline: **March 31, 2024**
Format: Hybrid Delivery
(In-Person and Virtual)

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For more information email: leadershipacademy@thekingcenter.org

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